



## BENEFITS

Available to Full Time Employees and Drivers Averaging 2,600+ Miles per Week

### Health Insurance

Employees have the choice between a traditional plan and a Qualified High Deductible Health Plan with a HSA. A portion of the premium is paid for by All-Ways Transit. All-Ways Transit also contributes monthly to your HSA.

### Dental Insurance

The dental plan provides coverage for office visits and procedures, with a portion of the premium paid for by All-Ways Transit.

### Life Insurance

All-Ways Transit pays 100% of the policy for employees, their spouse, and children. Voluntary Life insurance is also available for purchase.

### Supplemental Insurance

AFLAC  
Family Heritage

### 401K Retirement Plan

All-Ways Transit will add an additional 25% of what you contribute to the plan, up to the first 6% of your pay.

### Wellness Program

### CDL Physical Reimbursement

Up to \$300 every two (2) years.

### Year-End Performance Bonus Based on Mileage

### CSA Quarterly Bonus

### Quarterly Mileage Bonus

### Driver's Safety Incentive Program

### Fuel Bonus

A driver will earn an extra ½ cent per mile for each 1 mph under 70 that their truck is governed down to 64 mph.

### Vacation Pay

1 Year = 1 week  
2 Years = 2 weeks  
6 Years = 3 weeks

### Holiday Pay

1 Year = Independence Day & Christmas Day  
2 Years = Independence Day, Christmas Day, & Labor Day  
3 Years = Independence Day, Christmas Day, Labor Day, & Memorial Day  
4 Years = Independence Day, Christmas Day, Labor Day, Memorial Day & New Year's Day  
5 Years = Independence Day, Christmas Day, Labor Day, Memorial Day, New Year's Day & Thanksgiving Day



## BENEFITS

Available to Drivers Averaging 2,200 to 2,599 Miles per Week

### Health Insurance

Employees have the choice between a traditional plan and a Qualified High Deductible Health Plan with a HSA. A portion of the premium is paid for by All-Ways Transit. All-Ways Transit also contributes monthly to your HSA.

### Dental Insurance

The dental plan provides coverage for office visits and procedures, with a portion of the premium paid for by All-Ways Transit.

### Life Insurance

All-Ways Transit pays 100% of the policy for employees, their spouse, and children. Voluntary Life insurance is also available for purchase.

### Supplemental Insurance

AFLAC  
Family Heritage

### 401K Retirement Plan

All-Ways Transit will add an additional 25% of what you contribute to the plan, up to the first 6% of your pay.

### Wellness Program

### CDL Physical Reimbursement

Up to \$300 every two (2) years.

### Year-End Performance Bonus Based on Mileage

### CSA Quarterly Bonus

### Quarterly Mileage Bonus

### Driver's Safety Incentive Program

### Fuel Bonus

A driver will earn an extra ½ cent per mile for each 1 mph under 70 that their truck is governed down to 64 mph.

### Vacation Pay

1 Year = 1 week  
2 Years = 2 weeks

### Holiday Pay

1 Year = Independence Day & Christmas Day  
2 Years = Independence Day, Christmas Day, & Labor Day  
3 Years = Independence Day, Christmas Day, Labor Day, & Memorial Day



## BENEFITS

Available to Drivers Averaging 1,500 to 2,199 Miles per Week

### **Health Insurance**

Employees have the choice between a traditional plan and a Qualified High Deductible Health Plan with a HSA. A portion of the premium is paid for by All-Ways Transit. All-Ways Transit also contributes monthly to your HSA.

### **Dental Insurance**

The dental plan provides coverage for office visits and procedures, with a portion of the premium paid for by All-Ways Transit.

### **Life Insurance**

All-Ways Transit pays 100% of the policy for employees, their spouse, and children. Voluntary Life insurance is also available for purchase.

### **Supplemental Insurance**

AFLAC  
Family Heritage

### **401K Retirement Plan**

All-Ways Transit will add an additional 25% of what you contribute to the plan, up to the first 6% of your pay.

### **Wellness Program**

### **CDL Physical Reimbursement**

Up to \$300 every two (2) years.

### **Year-End Performance Bonus Based on Mileage**

### **CSA Quarterly Bonus**

### **Quarterly Mileage Bonus**

### **Driver's Safety Incentive Program**

### **Fuel Bonus**

A driver will earn an extra ½ cent per mile for each 1 mph under 70 that their truck is governed down to 64 mph.

### **Vacation Pay**

1 Year = 1 week

### **Holiday Pay**

1 Year = Independence Day & Christmas Day



## **BENEFITS**

Available to Drivers Averaging less than 1,500 Miles per Week

**Year-End Performance Bonus Based on Mileage**

**CSA Quarterly Bonus**

**Fuel Bonus**