



FULL-TIME BENEFITS

Available to Full-Time Employees and Drivers Averaging 2,400+ Miles per Week

Health Insurance

Employees have the choice between a traditional plan and an HSA plan, with a portion of the premium paid for by All-Ways Transit.

Dental Insurance

The dental plan provides coverage for office visits and procedures, with a portion of the premium paid for by All-Ways Transit.

Life Insurance

All-Ways Transit pays 100% of the policy for employees, their spouse and dependents.

Supplemental Insurance

AFLAC

Family Heritage

401 K Retirement Plan

All-Ways Transit will match up to 25% of an employee's contribution up to 6% of the employee's pay.

Wellness Program

CDL Physical Reimbursement

Up to \$200 every two (2) years.

Year-End Performance Bonus Based on Mileage

CSA Quarterly Bonus

Driver's Safety Incentive Program

Fuel Bonus

A driver will earn an extra ½ cent per mile for each 1 mph under 70 mph that their truck is governed down to, down to 64 mph.

Vacation Pay

1 Year = 1 week

2 Years = 2 weeks

7 Years = 3 weeks

Holiday Pay

1 Year = Independence Day & Christmas Day

2 Years = Independence Day, Christmas Day, & Labor Day

3 Years = Independence Day, Christmas Day, Labor Day, & Memorial Day

4 Years = Independence Day, Christmas Day, Labor Day, Memorial Day, & New Years Day

5 Years = Independence Day, Christmas Day, Labor Day, Memorial Day, New Years Day, & Thanksgiving Day



PART-TIME BENEFITS

Available to Drivers Averaging 1,500 to 2,399 Miles per Week

Health Insurance

Employees have the choice between a traditional plan and an HSA plan, with a portion of the premium paid for by All-Ways Transit.

Dental Insurance

The dental plan provides coverage for office visits and procedures, with a portion of the premium paid for by All-Ways Transit.

Life Insurance

All-Ways Transit pays 100% of the policy for employees, their spouse and dependents.

Supplemental Insurance

AFLAC

Family Heritage

401 K Retirement Plan

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Wellness Program

CDL Physical Reimbursement

Up to \$200 every two (2) years.

Year-End Performance Bonus Based on Mileage

CSA Quarterly Bonus

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Fuel Bonus

A driver will earn an extra ½ cent per mile for each 1 mph under 70 mph that their truck is governed down to, down to 64 mph.

Vacation Pay

1 Year = 1 week

2 Years = 2 weeks

7 Years = 3 weeks

Holiday Pay

1 Year = Independence Day & Christmas Day